

## Sourcing, Hiring and Compliance Made Easy



### THE COMPLIANCE CHALLENGE

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Staying up-to-date with constantly changing workforce and regulatory requirements can be costly and time consuming. Significant administrative tasks and manual paperwork are often involved, and information tends to live in disparate systems, making it challenging to track employee progress and comprehension.

### COMPLIANCE STARTS WITH THE HIRING PROCESS

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Hireology turns hiring from a frustrating, manual effort into a unified process. Manage all hiring activity – write job descriptions, run objective interviews, and conduct reference and background checks – with confidence. Automated processes, step-by-step guidance, and award-winning expertise and support ensure the process can be followed by all.

### COMPLIANCE & HR FOCUS CONTINUES POST-HIRE

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Post-hire, Compli inspires confidence by providing the tools needed to organize compliance activities, view the status of workforce obligations and confidently illustrate the efficacy of efforts. No knowledge gaps, no missed trainings, no sleepless nights.



## TOGETHER, HIREOLOGY AND COMPLI MAKE YOUR JOB EASIER

### Key Benefits

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- **Standardize and Automate Error-Prone Processes**

Run a consistent and proven process to source, select and verify candidates prior to extending an offer. Post-hire, seamlessly transfer data from Hireology to Compligo, saving time and reducing errors.

- **Accelerate Time to Productivity**

Ensure a seamless transition for new employees. Start your new hire on day one with necessary accounts, a completed personnel file and required HR and compliance-related tasks, empowering new employees to become productive faster.

- **Centralize Required Paperwork**

With centralized, electronic storage of required paperwork, you'll ensure easy access in case of audit or litigation and eliminate the need for multiple systems like Sharepoint, LMS, and spreadsheets.

- **Ensure Compliance and Avoid Risk**

Maintain compliance with state and federal employment verification laws. Protect your organization from fines, litigation and reputation damage with a library of industry-specific regulations, HR, code of conduct, environmental health, harassment prevention and data privacy policies.

- **Track Progress and Success**

Track the completion of required HR and compliance-related tasks across teams and individual employees. A central dashboard shows full visibility into tasks that are past due, not started, in progress or completed. Take action where needed to ensure required tasks are completed and you are protected.

### Dealerships can drive competitive differentiation

and service excellence based on the way they hire, engage with their team,  
and the technology they use to do so. With Hireology and Compli,  
you'll save time, money and build your best team.

